



2025-2026

INCENTIVES for NATIONAL BOARD CERTIFICATION

offered by *Illinois School
Districts*

National Board Resource Center

at ILLINOIS STATE UNIVERSITY
NORMAL, IL 61790-5390

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CAMPUS BOX 5390

District or Facility Name	CBA Term End	Incentive Type
<i>*2025 districts marked in red do not have updated contracts available on their district sites</i>		
Adlai E Stevenson HSD 125	2026	All/Some Funding for National Board Certification Paid by District
Alsip-Hazlgrn-Oaklwn SD 126	2028	Multiple Incentives
Antioch CCSD 34	2026	Annual Stipend/Salary Increase for the Duration of Certification
Arcola CUSD 306	2027	Multiple Incentives
Arlington Heights SD 25	2026	Multiple Incentives
Astoria CUSD 1	2027	All/Some Funding for National Board Certification Paid by District
Athens CUSD 213	2027	Annual Stipend/Salary Increase for the Duration of Certification
Atwood Heights SD 125	2027	Annual Stipend/Salary Increase for the Duration of Certification
Auburn CUSD 10	2027	All/Some Funding for National Board Certification Paid by District
Avoca SD 37	2025	All/Some Funding for National Board Certification Paid by District
Bannockburn SD 106	2029	All/Some Funding for National Board Certification Paid by District
Barrington CUSD 220	2028	Multiple Incentives
Beach Park CCSD 3	2026	Annual Stipend/Salary Increase for the Duration of Certification
Belleville SD 118	2027	Multiple Incentives
Belleville Twp HSD 201	2026	Annual Stipend/Salary Increase for the Duration of Certification
Bement CUSD 5	2026	Annual Stipend/Salary Increase for the Duration of Certification
Bensenville SD 2	2027	All/Some Funding for National Board Certification Paid by District
Berwyn North SD 98	2026	Annual Stipend/Salary Increase for the Duration of Certification
Bethalto CUSD 8	2025	Annual Stipend/Salary Increase for the Duration of Certification
Bethel SD 82	2025	Annual Stipend/Salary Increase for the Duration of Certification
Big Hollow SD 38	2027	Annual Stipend/Salary Increase for the Duration of Certification
Bismarck Henning CUSD	2027	One- or Two-Time Stipend/Salary Increase
Bloom Twp HSD 206	2028	Multiple Incentives
Blue Ridge CUSD 18	2026	Annual Stipend/Salary Increase for the Duration of Certification
Bond County CUSD 2	2026	All/Some Funding for National Board Certification Paid by District
Bradley Bourbonnais CHSD 307	2026	Annual Stipend/Salary Increase for the Duration of Certification
Bremen CHSD 228	2027	Lane Change
Brimfield CUSD 309	2028	Multiple Incentives
Brookfield Lagrange Park SD 95	2026	Annual Stipend/Salary Increase for the Duration of Certification
Brown County CUSD 1	2026	Hours of Credit Towards Salary Schedule Advancement
Brownstown CUSD 201	2027	Annual Stipend/Salary Increase for the Duration of Certification
Burbank SD 111	2027	Annual Stipend/Salary Increase for the Duration of Certification
Butler SD 53	2026	Multiple Incentives
Carbon Cliff-Barstow SD 36	2027	Annual Stipend/Salary Increase for the Duration of Certification
Carbondale CHSD 165	2025	Annual Stipend/Salary Increase for the Duration of Certification
Carlinville CUSD 1	2025	Multiple Incentives
Carlyle CUSD 1	2025	Annual Stipend/Salary Increase for the Duration of Certification
Cass SD 63	2028	Annual Stipend/Salary Increase for the Duration of Certification
CCSD 146	2025	Lane Change
CCSD 62	2027	Multiple Incentives
CCSD 89	2030	Annual Stipend/Salary Increase for the Duration of Certification
Central CUSD 4	2027	One- or Two-Time Stipend/Salary Increase
Champaign CUSD 4	2025	Multiple Incentives
Chester CUSD 139	2026	Miscellaneous/Other Incentives
CHSD 117	2027	Multiple Incentives
CHSD 128	2030	Multiple Incentives
CHSD 155	2027	Choice Between Incentives
CHSD 218	2029	Annual Stipend/Salary Increase for the Duration of Certification
CHSD 99	2025	Multiple Incentives
Cicero SD 99	2026	One- or Two-Time Stipend/Salary Increase
City of Chicago SD 299	2028	Multiple Incentives
Coal City CUSD 1	2027	Multiple Incentives
Cook County SD 130	2028	Multiple Incentives
CUSD 308	2028	Multiple Incentives

Danville CCSD 118	2027	Annual Stipend/Salary Increase for the Duration of Certification
Darien SD 61	2027	Annual Stipend/Salary Increase for the Duration of Certification
Deer Creek-Mackinaw CUSD 701	2025	Annual Stipend/Salary Increase for the Duration of Certification
Deerfield SD 109	2028	Multiple Incentives
DeKalb CUSD 428	2027	Multiple Incentives
District 50 Schools	2026	One- or Two-Time Stipend/Salary Increase
Du Quoin CUSD 300	2025	Annual Stipend/Salary Increase for the Duration of Certification
Dunlap CUSD 323	2025	One- or Two-Time Stipend/Salary Increase
Durand CUSD 322	2025	Annual Stipend/Salary Increase for the Duration of Certification
Dwight Common SD 232 & HSD 230	2027	Lane Change
East Moline SD 37	2025	Annual Stipend/Salary Increase for the Duration of Certification
East Peoria SD 86	2027	Annual Stipend/Salary Increase for the Duration of Certification
Elmhurst SD 205	2027	Multiple Incentives
Elmwood Park CUSD 401	2028	Annual Stipend/Salary Increase for the Duration of Certification
Eureka CUD 140	2027	Annual Stipend/Salary Increase for the Duration of Certification
Evanston Township HSD 202	2026	Lane Change
Evergreen Park ESD 124	2026	Multiple Incentives
Fieldcrest CUSD 6	2028	Multiple Incentives
Flanagan-Cornell Dist 74	2027	One- or Two-Time Stipend/Salary Increase
Forest Park SD 91	2026	Annual Stipend/Salary Increase for the Duration of Certification
Four Rivers Spec Educ Dist	2027	Multiple Incentives
Fox River Grove Cons SD 3	2026	Annual Stipend/Salary Increase for the Duration of Certification
Galesburg CUSD 205	2028	Miscellaneous/Other Incentives
Galva CUSD 224	2027	One- or Two-Time Stipend/Salary Increase
Geneseo CUSD 228	2026	Annual Stipend/Salary Increase for the Duration of Certification
Geneva CUSD 304	2026	Annual Stipend/Salary Increase for the Duration of Certification
Genoa Kingston CUSD 424	2027	Lane Change
Gifford CCSD 188	2026	One- or Two-Time Stipend/Salary Increase
Glencoe SD 35	2029	Annual Stipend/Salary Increase for the Duration of Certification
Glenview CCSD 34	2028	Multiple Incentives
Golf ESD 67	2026	Annual Stipend/Salary Increase for the Duration of Certification
Grant CHSD 124	2026	One- or Two-Time Stipend/Salary Increase
Grant Park CUSD 6	2027	One- or Two-Time Stipend/Salary Increase
Grayslake CCSD 46	2025	One- or Two-Time Stipend/Salary Increase
Grundy County Spec Educ Coop	2030	One- or Two-Time Stipend/Salary Increase
Harlem UD 122	2025	Multiple Incentives
Harmony Emge SD 175	2027	All/Some Funding for National Board Certification Paid by District
Harrison SD 36	2027	One- or Two-Time Stipend/Salary Increase
Harvard CUSD 50	2026	Multiple Incentives
Hawthorn CCSD 73	2028	Multiple Incentives
Henry-Senachwine CUSD 5	2027	Annual Stipend/Salary Increase for the Duration of Certification
Henry-Stark County Spec Ed Dist	2025	Annual Stipend/Salary Increase for the Duration of Certification
Herrin CUSD 4	2027	Annual Stipend/Salary Increase for the Duration of Certification
Herschler CUSD 2	2025	Multiple Incentives
Highland CUSD 5	2028	Annual Stipend/Salary Increase for the Duration of Certification
Hillsboro CUSD 3	2028	Multiple Incentives
Hinsdale CCSD 181	2027	One- or Two-Time Stipend/Salary Increase
Hinsdale Twp HSD 86	2027	Annual Stipend/Salary Increase for the Duration of Certification
Homer CCSD 33C	2027	One- or Two-Time Stipend/Salary Increase
Hononegah CHD 207	2027	One- or Two-Time Stipend/Salary Increase
Huntley CSD 158	2027	Annual Stipend/Salary Increase for the Duration of Certification
Illini Bluffs CUSD 327	2026	Multiple Incentives
Illinois Valley CUD 321	2026	One- or Two-Time Stipend/Salary Increase
Indian Prairie CUSD 204	2026	Annual Stipend/Salary Increase for the Duration of Certification
Indian Springs SD 109	2029	Annual Stipend/Salary Increase for the Duration of Certification
Iroquois West CUSD 10	2028	Graduate Credit

Itasca SD 10	2028	One- or Two-Time Stipend/Salary Increase
Jasper County CUSD 1	2026	Hours of Credit Towards Salary Schedule Advancement
Johnsburg CUSD 12	2026	One- or Two-Time Stipend/Salary Increase
Johnston City CUSD 1	2027	One- or Two-Time Stipend/Salary Increase
Kaneland CUSD 302	2029	Annual Stipend/Salary Increase for the Duration of Certification
Kankakee SD 111	2027	Annual Stipend/Salary Increase for the Duration of Certification
Keeneyville SD 20	2028	Annual Stipend/Salary Increase for the Duration of Certification
Kenilworth SD 38	2029	Annual Stipend/Salary Increase for the Duration of Certification
Knoxville CUSD 202	2025	Multiple Incentives
La Grange SD 105 South	2028	One- or Two-Time Stipend/Salary Increase
Lake Forest SD 67	2026	Multiple Incentives
Lansing SD 158	2027	Annual Stipend/Salary Increase for the Duration of Certification
Lexington CUSD 7	2026	One- or Two-Time Stipend/Salary Increase
Leyden CHSD 212	2027	Annual Stipend/Salary Increase for the Duration of Certification
Limestone CHSD 310	2027	One- or Two-Time Stipend/Salary Increase
Lincolnwood SD 74	2029	Multiple Incentives
Lisle CUSD 202	2027	Annual Stipend/Salary Increase for the Duration of Certification
Litchfield CUSD 12	2027	Hours of Credit Towards Salary Schedule Advancement
Lombard SD 44	2026	Annual Stipend/Salary Increase for the Duration of Certification
Lowpoint-Washburn CUSD 21	2027	Annual Stipend/Salary Increase for the Duration of Certification
Maercker SD 60	2026	Annual Stipend/Salary Increase for the Duration of Certification
Mahomet-Seymour CUSD 3	2026	Annual Stipend/Salary Increase for the Duration of Certification
Maine Township HSD 207	2027	Miscellaneous/Other Incentives
Mannheim SD 83	2025	Annual Stipend/Salary Increase for the Duration of Certification
Marengo CHSD 154	2027	Annual Stipend/Salary Increase for the Duration of Certification
Marquardt SD 15	2026	One- or Two-Time Stipend/Salary Increase
Mattoon CUSD 2	2027	Annual Stipend/Salary Increase for the Duration of Certification
McHenry CCSD 15	2027	One- or Two-Time Stipend/Salary Increase
McHenry CHSD 156	2028	Annual Stipend/Salary Increase for the Duration of Certification
McLean County USD 5	2027	Annual Stipend/Salary Increase for the Duration of Certification
Mercer County School District 404	2028	All/Some Funding for National Board Certification Paid by District
Meridian CUSD 15	2029	One- or Two-Time Stipend/Salary Increase
Meridian CUSD 223	2027	One- or Two-Time Stipend/Salary Increase
Mid-Valley Special Ed Coop	2027	Annual Stipend/Salary Increase for the Duration of Certification
Minooka CHSD 111	2027	Annual Stipend/Salary Increase for the Duration of Certification
Monmouth-Roseville CUSD 238	2025	One- or Two-Time Stipend/Salary Increase
Monticello CUSD 25	2026	All/Some Funding for National Board Certification Paid by District
Morris CHSD 101	2027	All/Some Funding for National Board Certification Paid by District
Morrison CUSD 6	2027	All/Some Funding for National Board Certification Paid by District
Morrisonville CUSD 1	2026	Annual Stipend/Salary Increase for the Duration of Certification
Morton CUSD 709	2027	All/Some Funding for National Board Certification Paid by District
Morton Grove SD 70	2028	One- or Two-Time Stipend/Salary Increase
Mount Olive CUSD 5	2027	Multiple Incentives
Mt Vernon Twp HSD 201	2027	Annual Stipend/Salary Increase for the Duration of Certification
Mundelein ESD 75	2026	Hours of Credit Towards Salary Schedule Advancement
Nashville CHSD 99	2026	Annual Stipend/Salary Increase for the Duration of Certification
New Simpson Hill SD 32	2027	Multiple Incentives
Niles Twp District for Spec Educ	2026	Multiple Incentives
North Boone CUSD 200	2025	Annual Stipend/Salary Increase for the Duration of Certification
North Palos SD 117	2027	Annual Stipend/Salary Increase for the Duration of Certification
North Pekin & Marquette Hght SD 102	2026	Multiple Incentives
Northwestern CUSD 2	2025	Multiple Incentives
O Fallon Twp HSD 203	2026	Multiple Incentives
Oak Lawn-Hometown SD 123	2025	One- or Two-Time Stipend/Salary Increase
Oak Park - River Forest SD 200	2026	Choice Between Incentives
Oblong CUSD 4	2027	Annual Stipend/Salary Increase for the Duration of Certification

Olympia CUSD 16	2028	Annual Stipend/Salary Increase for the Duration of Certification
Oregon CUSD 220	2026	Multiple Incentives
Orion CUSD 223	2026	Multiple Incentives
Palatine CCSD 15	2026	Annual Stipend/Salary Increase for the Duration of Certification
Palestine CUSD 3	2026	Lane Change
Pana CUSD 8	2027	Multiple Incentives
Park Ridge CCSD 64	2026	Annual Stipend/Salary Increase for the Duration of Certification
Pawnee CUSD 11	2027	Annual Stipend/Salary Increase for the Duration of Certification
Paxton-Buckley-Loda CUD 10	2025	Annual Stipend/Salary Increase for the Duration of Certification
Payson CUSD 1	2026	All/Some Funding for National Board Certification Paid by District
Pecatonica CUSD 321	2027	Annual Stipend/Salary Increase for the Duration of Certification
Pekin CSD 303	2027	Miscellaneous/Other Incentives
Pennoyer SD 79	2028	Multiple Incentives
Pikeland CUSD 10	2026	One- or Two-Time Stipend/Salary Increase
Plainfield SD 202	2028	One- or Two-Time Stipend/Salary Increase
Plano CUSD 88	2026	Miscellaneous/Other Incentives
Pleasant Hill CUSD 3	2027	Annual Stipend/Salary Increase for the Duration of Certification
Pleasantdale SD 107	2030	Annual Stipend/Salary Increase for the Duration of Certification
Pontiac Twp HSD 90	2028	One- or Two-Time Stipend/Salary Increase
Potomac CUSD 10	2027	Annual Stipend/Salary Increase for the Duration of Certification
Prairie Hill CCSD 133	2027	One- or Two-Time Stipend/Salary Increase
Prairie-Hills ESD 144	2025	One- or Two-Time Stipend/Salary Increase
Putnam County CUSD 535	2026	Multiple Incentives
Quincy SD 172	2025	Miscellaneous/Other Incentives
Raccoon CSD 1	2025	One- or Two-Time Stipend/Salary Increase
Ramsey CUSD 204	2025	One- or Two-Time Stipend/Salary Increase
Rantoul Township HSD 193	2026	Annual Stipend/Salary Increase for the Duration of Certification
Reavis Twp HSD 220	2030	Annual Stipend/Salary Increase for the Duration of Certification
Red Bud CUSD 132	2026	Multiple Incentives
Reed Custer CUSD 255U	2027	Annual Stipend/Salary Increase for the Duration of Certification
Rich Twp HSD 227	2027	One- or Two-Time Stipend/Salary Increase
Richland GSD 88A	2026	Annual Stipend/Salary Increase for the Duration of Certification
Ridgeland SD 122	2027	Miscellaneous/Other Incentives
Ridgewood CHSD 234	2026	Multiple Incentives
Riverside SD 96	2030	Multiple Incentives
Riverside-Brookfield Twp SD 208	2025	Annual Stipend/Salary Increase for the Duration of Certification
Riverview CCSD 2	2026	Annual Stipend/Salary Increase for the Duration of Certification
Roanoke Benson CUSD 60	2030	All/Some Funding for National Board Certification Paid by District
Robinson CUSD 2	2027	Hours of Credit Towards Salary Schedule Advancement
Rochester CUSD 3A	2025	Annual Stipend/Salary Increase for the Duration of Certification
Rock Island SD 41	2027	Multiple Incentives
Roxana CUSD 1	2026	Hours of Credit Towards Salary Schedule Advancement
Salem CHSD 600	2026	One- or Two-Time Stipend/Salary Increase
Sandwich CUSD 430	2027	Lane Change
Sangamon Valley CUSD 9	2026	Annual Stipend/Salary Increase for the Duration of Certification
Schaumburg CCSD 54	2028	One- or Two-Time Stipend/Salary Increase
Schiller Park SD 81	2026	Multiple Incentives
SD U-46	2026	Graduate Credit
Serena CUSD 2	2025	Lane Change
Skokie SD 68	2026	Multiple Incentives
Skokie SD 69	2028	Multiple Incentives
Skokie SD 73-5	2026	Choice Between Incentives
Somonauk CUSD 432	2025	Annual Stipend/Salary Increase for the Duration of Certification
South Central CUD 401	2026	Annual Stipend/Salary Increase for the Duration of Certification
South Holland SD 151	2028	Multiple Incentives
Spec Educ Dist Lake County/Sedol	2025	Annual Stipend/Salary Increase for the Duration of Certification

Spoon River Valley CUSD 4	2026	All/Some Funding for National Board Certification Paid by District
Springfield SD 186	2025	One- or Two-Time Stipend/Salary Increase
St Charles CUSD 303	2027	Annual Stipend/Salary Increase for the Duration of Certification
St Elmo CUSD 202	2026	One- or Two-Time Stipend/Salary Increase
St Joseph Ogden CHSD 305	2027	Annual Stipend/Salary Increase for the Duration of Certification
Sterling CUSD 5	2026	Choice Between Incentives
Sullivan CUSD 300	2029	One- or Two-Time Stipend/Salary Increase
Sunnybrook SD 171	2026	Annual Stipend/Salary Increase for the Duration of Certification
Sunset Ridge SD 29	2029	One- or Two-Time Stipend/Salary Increase
Taylorville CUSD 3	2027	Annual Stipend/Salary Increase for the Duration of Certification
Township HSD 211	2029	Annual Stipend/Salary Increase for the Duration of Certification
Township HSD 214	2029	Multiple Incentives
Tremont CUSD 702	2026	One- or Two-Time Stipend/Salary Increase
Tri City CUSD 1	2027	Multiple Incentives
Tri Valley CUSD 3	2025	Annual Stipend/Salary Increase for the Duration of Certification
Triad CUSD 2	2026	Annual Stipend/Salary Increase for the Duration of Certification
Trico CUSD 176	2027	One- or Two-Time Stipend/Salary Increase
Tuscola CUSD 301	2028	All/Some Funding for National Board Certification Paid by District
Union SD 81	2027	One- or Two-Time Stipend/Salary Increase
Unity Point CCSD 140	2025	Annual Stipend/Salary Increase for the Duration of Certification
Urbana SD 116	2026	Annual Stipend/Salary Increase for the Duration of Certification
Valley View CUSD 365U	2025	Choice Between Incentives
Vermilion Assoc for Spec Educ	2026	Annual Stipend/Salary Increase for the Duration of Certification
Waltham CCSD 185	2029	One- or Two-Time Stipend/Salary Increase
Washington CHSD 308	2026	Multiple Incentives
Washington SD 52	2030	All/Some Funding for National Board Certification Paid by District
Waterloo CUSD 5	2026	Annual Stipend/Salary Increase for the Duration of Certification
Waukegan CUSD 60	2027	Annual Stipend/Salary Increase for the Duration of Certification
West Aurora USD 129	2027	Choice Between Incentives
West Central CUSD 235	2027	One- or Two-Time Stipend/Salary Increase
Western CUSD 12	2025	Annual Stipend/Salary Increase for the Duration of Certification
Western Springs SD 101	2029	Multiple Incentives
Will County SD 92	2026	One- or Two-Time Stipend/Salary Increase
Wilmette Community Sp Ed	2028	Multiple Incentives
Wilmette SD 39	2028	Multiple Incentives
Wilmington CUSD 209U	2028	Annual Stipend/Salary Increase for the Duration of Certification
Winnebago CUSD 323	2027	Annual Stipend/Salary Increase for the Duration of Certification
Winthrop Harbor SD 1	2028	One- or Two-Time Stipend/Salary Increase
Wood Dale SD 7	2028	Annual Stipend/Salary Increase for the Duration of Certification
Wood River-Hartford ESD 15	2029	One- or Two-Time Stipend/Salary Increase
Woodland CCSD 50	2027	All/Some Funding for National Board Certification Paid by District
Woodland CUSD 5	2027	One- or Two-Time Stipend/Salary Increase
Woodridge SD 68	2029	Multiple Incentives
Worth SD 127	2027	One- or Two-Time Stipend/Salary Increase
Yorkville CUSD 115	2026	Multiple Incentives

***IF YOUR DISTRICT IS NOT LISTED**

Incentives are subject to change. Please refer to your district or facility's current Collective Bargaining Agreement (CBA) or Memorandum of Understanding (MOU). If applicable, please contact your administrator, school board member, workplace representative, or human resources department and request more information regarding any incentives offered. If your district or facility incentivizes National Board Certification and your district or facility is NOT listed on this report, please contact the NBRC (NBResourceCenter@illinoisstate.edu) to provide a current copy of your district or facility's CBA or MOU and/or the current National Board Certification incentive policy.

DISCLAIMER

Incentives stated in this report are for quick informational purposes only. They are not intended to be used as absolute references regarding the incentives offered in your district. For more information, please contact your district administrators and request the current Teacher's contract or agreement for your district or facility.

FEEDBACK

We welcome your feedback! If information regarding your district or facility's incentive is incorrectly listed on this report, please contact the NBRC (NBResourceCenter@illinoisstate.edu) to provide a current copy of your district or facility's CBA or MOU (if applicable) and/or the current National Board Certification incentive policy.

