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| **Goal Setting Protocol for PD Schools** |
| (Three Minutes) Individually and silently, write down your thoughts about student needs in your school/district. |
| In three, three-minute rounds (one minute to present, two minutes for questions), each member of the team will present to the team what they have written. Once his/her thoughts have been presented, the other two team members may ask clarifying questions of the presenter. |
| Keeping in mind each team member’s perceptions of student needs, as a team, craft/revise the goal for the cohort. |
| Revisit and reflect on the goal and ask these questions:Has each team member’s input been honored?Is this goal achievable by the cohort?Will the goal impact on student learning? How will you determine the goal has been reached?How will you convey the goal to your cohort?**How will you keep the goal at the forefront of your cohort’s work?** |