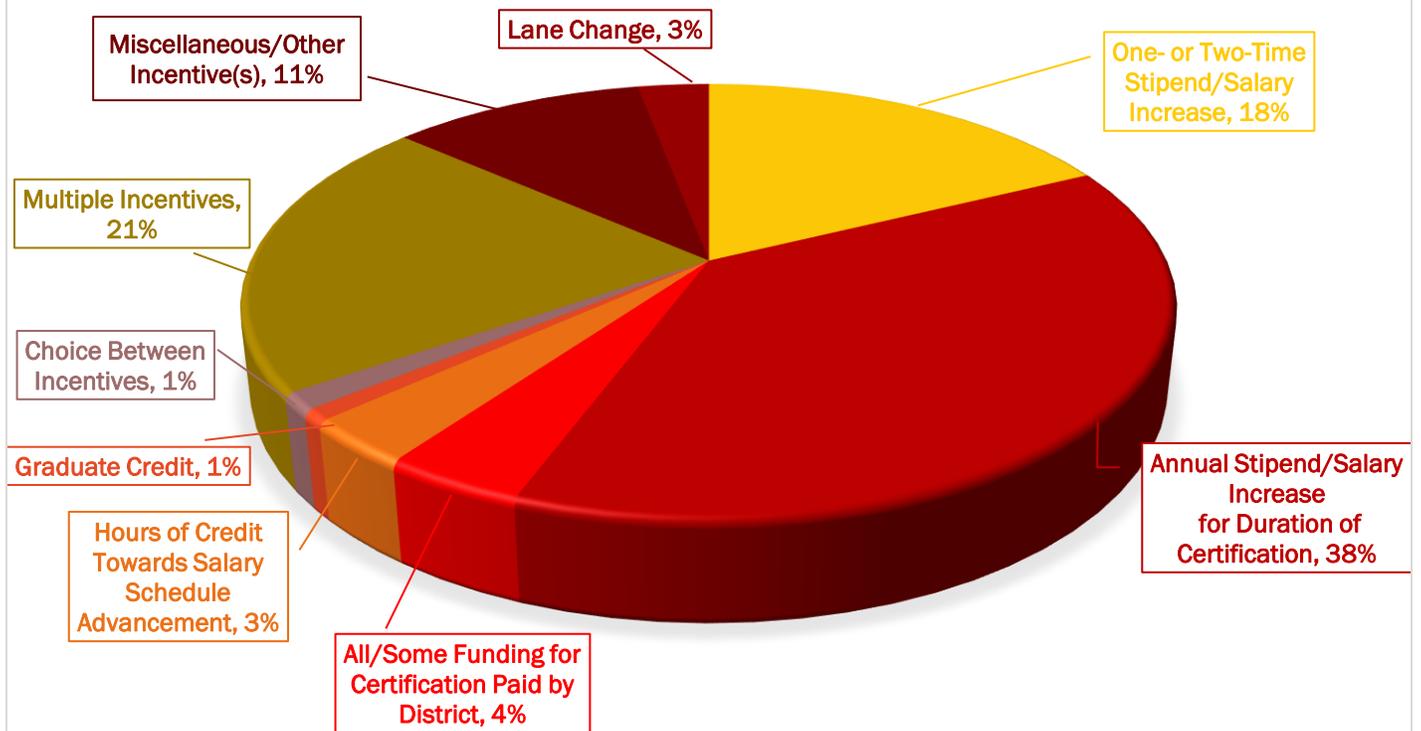


BREAKDOWN OF OFFERED INCENTIVES FOR NATIONAL BOARD CERTIFICATION



DISCLAIMER: This is the information that the NBRC had on file as of 05.27.2020. Please verify the particulars of your contract with your districts and administrators. Thank you!

One- or Two-Time Stipend/Salary Increase

- Berwyn South SD 100 (2020)
- Brimfield CUSD 309 (2022)
- Iroquois County CUSD 9 (2020)
- District 50 Schools (2022)
- Dunlap CUSD 323 (2022)
- Galva CUSD 224 (2022)
- Gifford CCSD 188 (2020)
- Grant CHSD 124 (2023)
- Grayslake CCSD 46 (2021)
- Harrison SD 36 (2023)
- Harvey SD 152 (2020)
- Hinsdale CCSD 181 (2023)
- Homer CCSD 33C (2024)
- Hononegah CHD 207 (2021)
- Illinois Valley CUD 321 (2024)
- Itasca SD 10 (2023)
- Limestone CHSD 310 (2023)
- Marquardt SD 15 (2022)
- McHenry CCSD 15 (2022)
- Morton Grove SD 70 (2021)
- Nashville CHSD 99 (2021)
- Oak Lawn-Homewood SD 123 (2020)
- Oblong CUSD 4 (2021)

- Pikeland CUSD 10 (2021)
- Peru ESD 124 (2020)
- Plainfield SD 202 (2022)
- Pontiac Twp HSD 90 (2020)
- Prairie-Hills ESD 144 (2020)
- Raccoon CSD 1 (2020)
- Ramsey CUSD 204 (2020)
- Rich Twp HSD 227 (2023)
- Salem CHSD 600 (2022)
- Shiloh Village SD 85 (2020)
- Sunset Ridge SD 29 (for tenured teachers) (2024)
- Trico CUSD 176 (2020)
- Waltham CCSD 185 (2024)
- West Central CUSD 235 (2021)
- Western CUSD 12 (2021)
- Will County SD 92 (2020)
- Willow Springs SD 108 (2023)
- Wood River-Hartford ESD 15 (2020)
- Woodland SD 5 (2022)

Annual Stipend/Salary Increase for the duration of the Certification

- Athens CUSD 213 (2021)
- Belleville Twp HSD 201 (2021)
- Bement CUSD 5 (2022)
- Bethel SD 82 (2022)
- Big Hollow SD 38 (2023)
- Bradley Bourbonnais CHSD 307 (2020)
- Brownstone CUSD 201 (2021)
- Burbank SD 111 (2020)
- Carbon Cliff Barstow 36 (2021)
- Cass SD 63 (2022)
- CCSD 89 (2022)
- Centralia SD 135 (2020)
- CCSD 59 (2022)
- CUSD 300 (2022)
- Danville CCSD 118 (2021)
- Darien SD 61 (2023)
- Deer Creek- Mackinaw CUSD 70 (2020)
- Diamond Lake SD 76 (2024)
- Durand CUSD 322 (2021)
- East Moline SD 37 (2020)
- East Peoria SD 86 (2019)
- Eureka CUD 140 (2022)
- Forest Park SD 91 (2019)
- Fox River Grove Cons SD 3 (2023)
- Gallatin CUSD 7 (2021)
- Geneseo CUSD 228 (2020)
- Geneva CUSD 304 (2023)
- Glencoe SD 35 (2022)
- Golf SD 67 (2023)
- Hawthorn CCSD 73 (2020)
- Henry-Senachwine CUSD 5 (2022)

-Highland CUSD 5 (2021)
-Hinsdale Twp HSD 86 (2020)
-Homewood SD 153 (2022)
-Hoover-Schrum Memorial SD 157 (2021)
-Huntley CSD 158 (2020)
-Indian Prairie USD 204 (2022)
-Indian Springs SD 109 (2022)
-Kankakee SD 111 (2022)
-Keeneyville ESD 20 (2022)
-Kenilworth SD 38 (2021)
-Leyden CHSD 212 (2022)
-Lisle CUSD 202 (2020)
-Lombard SD 44 (2020)
-Lowpoint-Washburn CUSD 21 (2024)
-Maercker SD 60 (2021)
-Mahomet-Seymour CUSD 3 (2022)
-Mannheim Dist 83 (2022)
-Massac UD 1 (2021)
-McLean CUSD 5 (2020)
-Minooka CHSD 111 (2020)
-Morris CHSD 101 (2020)
-Morrisonville CUSD 1 (2020)
-North Boone CUSD 200 (2020)
-North Palos SD 117 (2020)
-Oak Lawn CHSD 229 (2020)
-Oak Park ESD 97 (2022)
-Olympia CUSD 16 (2022)
-Oregon CUSD 223 (2020)
-Palatine CCSD 15 (2026)
-Pawnee CUSD 11 (2020)
-Pecatonica CUSD 321 (2022)
-Pleasantdale SD 107 (2020)
-Pontiac SD 429 (2021)
-Posen-Robbins ESD 143-5 (2019)
-Potomac CUSD 10 (2020)
-Reavis Twp HSD 220 (2020)
-Reed Custer CUSD 255U (2021)
-Riverside SD 96 (2021)
-Riverside-Brookfield Twp SD 208 (2022)
-Riverview CCSD 2 (2020)
-Rochester CUSD 3A (2021)
-Sangamon Valley CUSD 9 (2022)
-Schiller Park SD 81 (2020)
-Somonauk CUSD 432 (2022)
-South Central SD 401 (2020)
-Special Education District of Lake County (2021)
-St. Joseph-Ogden CHSD 305 (2020)
-Taylorville CUSD 3 (2023)
-Twp HSD 211 (2022)
-Tremont CUSD 702 (2020)
-Tri Valley CUSD 3 (2021)
-Unity Point CCSD 140 (2022)
-Urbana SD 116 (2020)
-Waterloo CUSD 5 (2020)
-Waukegan CUSD 60 (2021)
-Western Springs SD 101 (2024)

- Winnebago SD 323 (2020)
- Wood Dale SD 7 (2021)
- Woodridge SD 68 (2024)

Graduate Credit

- Iroquois West CUSD 10 (2021)
- SD U-46 (2022)

Lane Change

- Dwight Common SD 232 (2020)
- Dwight Twp SD 230 (2020)
- North Chicago CUSD 187 (2021)
- Sandwich CUSD 430 (2023)
- Serena CUSD 2 (2020)
- St. Charles CUSD 303 (2022)
- Woodland CCSD 50 (2020)

Hours of Credit Towards Salary Schedule Advancement

- Bethalto CUSD 8 (2022)
- Evanston Twp HSD 202 (2021)
- Jasper County CUD 1 (2021)
- Litchfield CUSD 12 (2021)
- Mundelein ESD 75 (2022)
- Robinson CUSD 2 (2021)
- Roselle SD 12 (2023)
- Roxana CUSD 1 (2020)

All/Some Funding for National Board Certification Paid by District

- Auburn CUSD 10 (2021)
- Bensenville SD 2 (2022)
- Bone County CUSD 2 (2022)
- Mercer CSD 404 (board will help pay for registration and materials UNLESS teacher fails to complete in 3 years, in which case they must repay.)
- Morton CUSD 709 (potential reimbursement) (2021)
- Payson CUSD 1 (on request teacher will be reimbursed up to \$200 for registration fees) (2022)
- Roanoke Benson CUSD 60 (NB Certification reimbursed if no other funding available) (2021)
- Spoon River Valley CUSD 4 (Board reimbursed \$250 upon completion)
- Tuscola CUSD 301 (Teachers will receive up to \$1,200 towards application or renewal fee) (2022)
- Washington GSD 52 (Board will pay \$500 fee; if teacher does not complete program, teacher must reimburse) (2020)

Choice Between Incentives

- Skokie SD 73.5** (1. Academic coursework taken toward National Board Certification will either (1) count toward salary system credit, or (2) count toward earning National Board Certification per Section 3 below, but not both. Academic coursework will remain valid as long as the teacher is in the process of achieving National Board Certification. 2. Academic hours will be awarded not later than one year following achievement of National Board Certification. 3. Any teacher earning National Board Certification may elect a \$ 1,000, one time non-recurring stipend in lieu of credit toward salary system movement. (2021)
- Valley View CUSD 365-U** (a. A stipend; b. Reimbursement for recertification costs; c. Reimbursement for attendance at the annual National Board Conference or the approved program annual conference, for the first five (5) Teachers and five (5) related service providers making this request.) (2021)
- Wilmington SD 209 U** (covering registration fees or one-time bonus) (2021)

Multiple Incentives

- Alton CUSD 11** (credit hours and stipend) (2020)
- Arlington Heights SD 25** (potential reimbursement for fees available, stipend after achieving) (2020)
- Barrington CUSD 220** (teachers may be reimbursed for fees, stipend after achieving) (2023)
- Batavia USD 101** (teachers may be reimbursed for fees, stipend after achieving) (2023)
- Belleville SD 118** (teachers may be sponsored for the NBCT program, stipend after achieving) (2021)
- Bloomington SD 87** (fees paid - if no subsidy - and stipend after achieving) (2020)
- Butler SD 53** (district reimbursement for full course and stipend on completion) (2023)
- Carlinville CUSD 1** (district will pay \$300 towards application fee or the difference if no grant, and 2 extra pd days to work towards certification) (2022)
- Champaign CUSD 4** (district will reimburse out-of-pocket application fees up to \$2500, stipend after achieving) (2021)
- CHSD 117** (district will loan assessment fees if no stipend and teacher will be reimbursed if successful, stipend and lane change after achieving) (2022)
- CHSD 128** (3 days pd leave to work on certification, district will pay initial fee and assessment fee if no grant - teacher will reimburse if unsuccessful, stipend after achieving)
- CHSD 99** (credit hours/stipend and fees reimbursed on completion) (2020)
- Coal City CUSD 1** (fees paid, but must be reimbursed if NB is not completed; stipend and hours of credit on completion) (2023)
- Cook County SD 130** (fees paid on successful completion and stipend on certification) (2022)
- CUSD 308** (credit hours and stipend on completion) (2019)
- Deerfield SD 109** (teachers reimbursed up to \$2000 for fees and stipend on completion) (2023)
- DeKalb CUSD 428** (2 days to work on certification and stipend on completion) (2023)
- Elmhurst SD 205** (teachers are eligible for \$600 reimbursement for fees, stipend) (2021)
- Elmwood Park CUSD 401** (the board will reimburse certification costs and stipend) (2020)
- Evanston Dist 65** (1 paid release day to work on portfolio, \$500 towards NBCT fees if certificate achieved, stipend) (2024)
- Evergreen Park ESD 124** (board will pay/reimburse fees if state funding does not cover them; if no state funding, the board and the NBCT will split the cost; stipend after achieving OR contribution to TRS if state pays a stipend) (2022)
- Fieldcrest CUSD 6** (board will pay full cost of/difference of fees to complete NBPTS cert, (if the state does not cover the all or part of the cost) and stipend on completion) (2020)
- Four Rivers Spec Education Dist** (2 days paid leave for portfolio completion and stipend on completion) (2020)
- Giant City CCSD 130** (teachers will receive 3 days release time while working towards certification, salary increase on completion) (2020)

- Glenview CCSD 34** (district will pay fees for up to 5 candidates per year if no subsidy and 4 paid release days upon completion) (2022)
- Harlem UD 122** (stipend and board will pay TRS contribution per article 11(E) base salary TRS) (2022)
- Herscher CUSD 2** (reimbursed by district on completion, lane change year following achieving) (2020)
- Hillsboro CUSD 3** (reimbursed registration and application fees after trying for grants/subsidies, salary increase after achieving) (2024)
- Illini Bluffs CUSD 327** (hours of grad credit, stipend) (2021)
- Knoxville CUSD 202** (district will reimburse certification up to \$3000, and pay a stipend on completion) (2022)
- Lincolnwood SD 74** (tenured teachers may have NBCT certification paid for up to \$2000, NBCTs may change lanes and get a stipend) (2021)
- Marengo CHSD 154** (2 days pd leave and stipend after achieving) (2023)
- North Pekin-Marquette Heights SD 102** (teachers will be reimbursed per application fee and costs of workshop attendance, lane change or stipend on salary schedule.) (2021)
- Niles Twp District for Special Education** (board will pay application fee, teacher will advance one class on salary schedule on completion) (2023)
- Northwestern CUSD 2** (6 credit hours on salary schedule and stipend) (2022)
- O'Fallon Twp HSD 203** ((1) Two professional-leave days for use during enrollment in the program. (2) An additional stipend of \$ 1,500 each year for a maximum period of 10 years. Those seeking recertification after 10 years shall be reimbursed applicable fees, but will no longer receive the stipend. Teachers planning to seek certification shall first apply for the "Illinois National Board Certification Candidate Fee Subsidy". Teachers applying for the NBPTS application fee shall pay \$300 with the School Board paying the remaining balance after the "Illinois National Board Certification Candidate Fee Subsidy". If the teacher does not receive the "Illinois National Board Certification Candidate Fee Subsidy", the Board shall pay the NBPTS application fee minus the \$300 provided by the teacher applicant for up to 10 applicants.) (2023)
- Orion CUSD 223** (board will advance the difference between state reimbursement and cost of application fee of National Board Certification. Upon completion of the program, the Board will award the teacher that same amount + one-time completion bonus. (2020)
- Pana CUSD 8** (board will reimburse up to \$1100 for application and registration and stipend after achieving) (2021)
- Park Ridge CCSD 64** (district will reimburse up to \$1000 for cost of obtaining certification and stipend after achieving) (2020)
- Pennoyer SD 79** (district will pay registration and tuition and lump sum) (2020)
- Peru ESD 124** (Reimbursed \$1000 or half of tuition, plus stipend) (2020)
- Putnam County CUSD 535** (district will pay \$500 toward initial fee and a stipend when NB achieved) (2021)
- Ridgewood CHSD 234** (board will pay registration fees and a stipend) (2021)
- Rock Island SD 41** (stipend and certification reimbursement up to \$2300, if no grant) (2019)
- Skokie SD 68** (2 release days during certification or renewal process, stipend) (2021)
- Skokie SD 69** (stipend and reimbursement) (2023)
- Twp HSD 214** (2 days of PD leave to work on NBC, bonus upon completion, 75% of recertification reimbursed) (2024)
- Waverly CUSD 6** (reimburse \$300 for application fee - or the difference if a grant, and 2 days to work towards NBCT) (2020)
- Wilmette Public SD 39** (reimbursement for candidate fee, graduate credit) (2021)
- Yorkville** (lane change, stipend) (2022)

Miscellaneous/Other Incentive(s)

- Altamont CUSD 10** (2020)
- Antioch CCSD 34** (2020)
- Atwood Heights SD 125** (2021)
- East Aurora USD 131** (2021)
- West Aurora USD 129** (2019)
- Benjamin SD 25** (2029)
- Blue Ridge CUSD 18** (2022)

- Bremen HSD 228 (2019)**
- Cicero SD 99 (2020)**
- CPS 299 (2024)**
- Galesburg CUSD 205 (2020)**
- Genoa Kingston CUSD 424 (2022)**
- Harvard CUSD 50 (2021)**
- Hawthorn CCSD 73 (2020)**
- Kaneland D 302 (2024)**
- LaGrange SD 102 (2022)**
- Lake Forest SD 67 (2020)**
- Maine Twp HSD 207 (2020)**
- McHenry CHSD 156 (2023)**
- Meridian CSD 15 (2021)**
- Monmouth-Roseville CUSD 238 (2021)**
- Mt. Vernon Twp HSD 201 (2021)**
- Naperville CUSD 203 (2020)**
- New Simpson Hill SD 32 (2021)**
- Plano CUSD 88 (2020)**