Getting to Know the Profile of Professional Growth

This podcast gives you an opportunity to learn about the structure of the PPG, the scoring criteria, and the standards documents to make decisions as you prepare the PPG. Review the handout titled Renewal Support Documents that shows the three NBPTS documents you may use to guide your decisions as you prepare your PPG.

From the beginning, it is important to understand what Renewal is and is not and the differences from your initial candidacy. The documents and terminology may be different, but NBPTS still offers instructions, requirements, and the standards to guide you to make decisions as you prepare your PPG.

The initial process had a portfolio with multiple entries and the Assessment Center. There is no Assessment Center in Renewal and Renewal has a PPG or Profile of Professional Growth with three Components and a Reflection. The initial process had multiple levels of rubrics for each entry but the Renewal process has one evaluation rubric on page 7, and the 8 Aspects found in the Renewal at a Glance. The one evaluation rubric and 8 Aspects are used by scorers to evaluate the PPG as a whole and all components and reflection are interconnected. The most recently revised NBPTS standards for your certificate continue to share explanations, examples, and clarification of the criteria in the instructions and rubric.

Though you will submit and analyze videotape(s) and learner work, and show your professional growth experiences, the Renewal process is different from the initial certification. The handout titled Renewal vs. Certification shows some of those differences.

Renewal has interrelated components. They are not separate independent entries. You will be making connections among the Components and Reflection. The Renewal PPG you submit will be evaluated holistically and all Components and Reflection will be assessed as a whole. In the initial process, you had separate entries scored by independent scorers. Renewal requires less pages of written commentary and the instructions for each of the connected Components and Reflection are shorter in length than in the original portfolio instructions. Scoring is still based on meeting the NBPTS standards but there are no leveled rubrics. Your score will be reported as renewed or not renewed with recommendations. However Renewal is still rigorous and demanding.

First let’s look at the PPG. The 58-page PPG shares guidelines, directions, prompt questions, an evaluation rubric, the 8 Aspects of accomplishment teaching for scoring, forms, and format specifications.

At the beginning of this document you will see that the basis of the PPG is the Architecture of Accomplished Teaching. You will have the opportunity to show evidence of how you use this framework and the 5 Core Propositions to make teaching decisions. You should review the podcast and handouts about the Architecture of Accomplished Teaching and 5 Core Propositions.

The PPG is multi-faceted and will guide you to show evidence of your continued growth since you initially certified. You will show—
- What you continue to do in the classroom.
- What you do for yourself as a life-long learner.
- What you do to enhance student learning.
The evaluation criteria may be found on p. 7 of the PPG. You may identify key phrases stated in each bullet. Remember this evaluation criteria applies to all Components and Reflection holistically. Another important tool for using the criteria to plan and analyze your choices and writing is the 8 Aspects Tool found on p. 4 of the NBPTS document titled Renewal at a Glance. These 8 Aspects are aligned to the directions and prompts in each of the components. Subsequent podcasts will support you to analyze and connect these aspects as you make decisions in preparing your PPG.

At this beginning stage, review the handout titled the 8 Aspects Tool and clarify the meaning of the key expectations. Begin to identify what you know and do not know about each aspect and what you do and do not do.

You will have the opportunity to show evidence of what you do for each of the 8 Aspects. The PPG is structured with 3 Components and a Reflection so you may make a whole picture of your continued professional growth. NBPTS offers a Renewal Webinar on their website that shows the structure of the Components and how they are interrelated. Review this Webinar to understand the structure of the Components and Reflection. You may also read page 2 of the Renewal at a Glance to see a summary of each Component.

Subsequent podcasts give you the opportunity to review the instructions of each of the Components and Reflection and to begin to brainstorm and plan what you may do for each of these parts of the PPG.