

# Intent to Mentor for Illinois NBCTs

**NATIONAL BOARD**  

---

*for Professional Teaching Standards®*



**Illinois  
State Board of  
Education**



## Professional Career Continuum for Teaching



# NBCTs as New Teacher Mentors

**NBCTs are effective new teacher mentors -** American Institutes for Research (AIR) study [Effects of National Board Certified Instructional Leaders on Classroom Practice and Student Achievement of Novice Teachers](#) suggests that students taught by teachers mentored by NBCTs had a higher level of achievement than students whose teachers were mentored by non-NBCTs.



# NBCTs as Mentors

The dedication of National Board mentors is recognized and respected by those in the educational field as National Board Certified Teachers continue to make a positive impact by mentoring their peers to promote school improvement, improve student learning, and develop accomplished teachers through collaborative learning communities.

The Illinois State Board of Education continues to show their support for the positive impact that National Board Certified Teachers make through mentoring by providing intent to mentor funds.



# Eligibility

- Qualified educator currently employed as a full-time teacher or counselor in an Illinois public school district or retired from an Illinois public school,
  - Retired teachers are required to obtain a letter from the Illinois pension system that is currently being drawn from.
- Hold a National Board for Professional Teaching Standards designation,
- Have completed the NBRC Mentor/Coach Training within the last 5 years,
- Current National Board Certified Teacher (NBCT), and
- Agree to provide up to 45 hours of mentoring and/or Professional Development related to NBPTS standards.



# Intent to Mentor Window

- Application opens: August 10, 2024, at 10:00 AM
- Application closes: February 16, 2025, at midnight
- Final Submission Date for Logging Hours: May 4, 2025, at 12:00 Midnight
- All Corrections on Log Errors Due: May 12, 2025, at 10:00 AM
- All Paperwork for Payment Due: May 18, 2025, at Midnight



# Possible Mentor Tasks

- Assist first-time candidates
- Assist retake candidates
- Assist maintenance of certification candidates
- Assist in NBRC webinars
- Provide mentoring and/or professional development to a group or individual in the education field related to the NBPTS standards
- Interning with an established NB cohort
- Presenting at Illinois Education conferences
- Presenting at Universities Education Departments
- Presenting at District Events

\*The NBRC director must approve anyone wanting to utilize the presentation opportunities prior to attending.



# Compensation

- All NBCTs (including retired teachers) will receive payment to their home address rather than through their district.
- An annual incentive of no more than \$2,250.00, prorated at \$50.00 per hour, for up to 45 hours.
- Funds will be dispersed on a first come, first-served basis, with priority given to teachers employed by low-income or low-performing schools.





# Reminders

- Mentoring descriptions should be different/individualized for each session.
  - Do not give the exact same description for each mentoring session you submit.
  - You may be contacted if your mentoring submission does not explain your mentoring activity or is not relevant to mentoring.
- Mentoring is not planning, preparation, developing, editing, copying, emailing, etc.
- Mentoring hours need to be submitted monthly
- Hours logged do not include work that you are already being paid for or work within your contracted school hours
  - Hours logged for time already being paid for will be rejected.



# Mentor Steps

- Interested NBCTs must complete and submit the Statement of Intent to Provide Mentoring and/or Professional Development survey no later than February 16, 2025, to be eligible for mentor compensation.
- Completed the Mentor/Coach training provided by the NBRC within the past 5 years.
- Provide mentorship services.
- Log mentor hours monthly.



# Questions?

Sheri L. Bettis, Interim Director  
National Board Resource Center  
Illinois State University

slbetti1@ilstu.edu

(309) 438-1835

<https://nbrc.illinoisstate.edu/>

Instagram: [@NBRCIllinois](#)

Twitter [@NBRCIllinois](#)

Facebook: [National Board Resource Center at Illinois State University](#)

